



2024 ESG REPORT

**(1) ESG:** These are the factors that make a company sustainable through its social, environmental and good governance commitment, without ever neglecting the financial aspects.

**(2) Social action:** selfless, timely philanthropy with a short-term objective.

**(3) Our Beyond Food philosophy:** and healthy companies for a better world

(1) ESG + (2) social action.



## ENVIRONMENTAL

Our business is born from the land and water; it would make no sense not to try to take the best possible care of it, not only as an ethical principle, but as a way to keep our legacy alive.



## SOCIAL

People have been and are the center of the company's smooth operation. We remain focused on taking care of our workers and expand, as far as possible, that care to the local society where we carry out our activity.

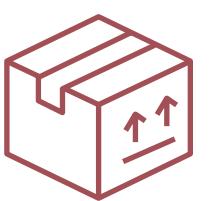


## GOVERNANCE

Transparency and honesty as values that allow us to generate trust in all our stakeholders.



# OUR IMPACT IN 2024



**+7.3 MILLION**

In kg sold compared to 2023, growing by +9.16%.



**-9.6%**

Of CO<sub>2</sub> emissions in Spain.



**-9.97%**

In water consumption per kg of packaged product compared to 2023 in Spain.



**+7.5%**

In energy consumption compared to 2023 in Spain.



**-24.82%**

In gas consumption compared to 2023.



**+3.35%**

Plastic consumption in Spain compared to 2023.



**34.8%**

Of waste from 2024 has been recycled or recovered in Spain.

**+6.8 MILLION**

In terms of units sold, growing by 11.34% compared to 2023

**-15%**

In terms of water consumption per kg of packaged product compared to 2023 in India.

**-5.48%**

In energy consumption compared to 2023 in India.

**+12.33%**

Plastic consumption in India compared to 2023.

**38%**

Of waste from 2024 has been recycled or recovered in India.



ENVIRONMENTAL

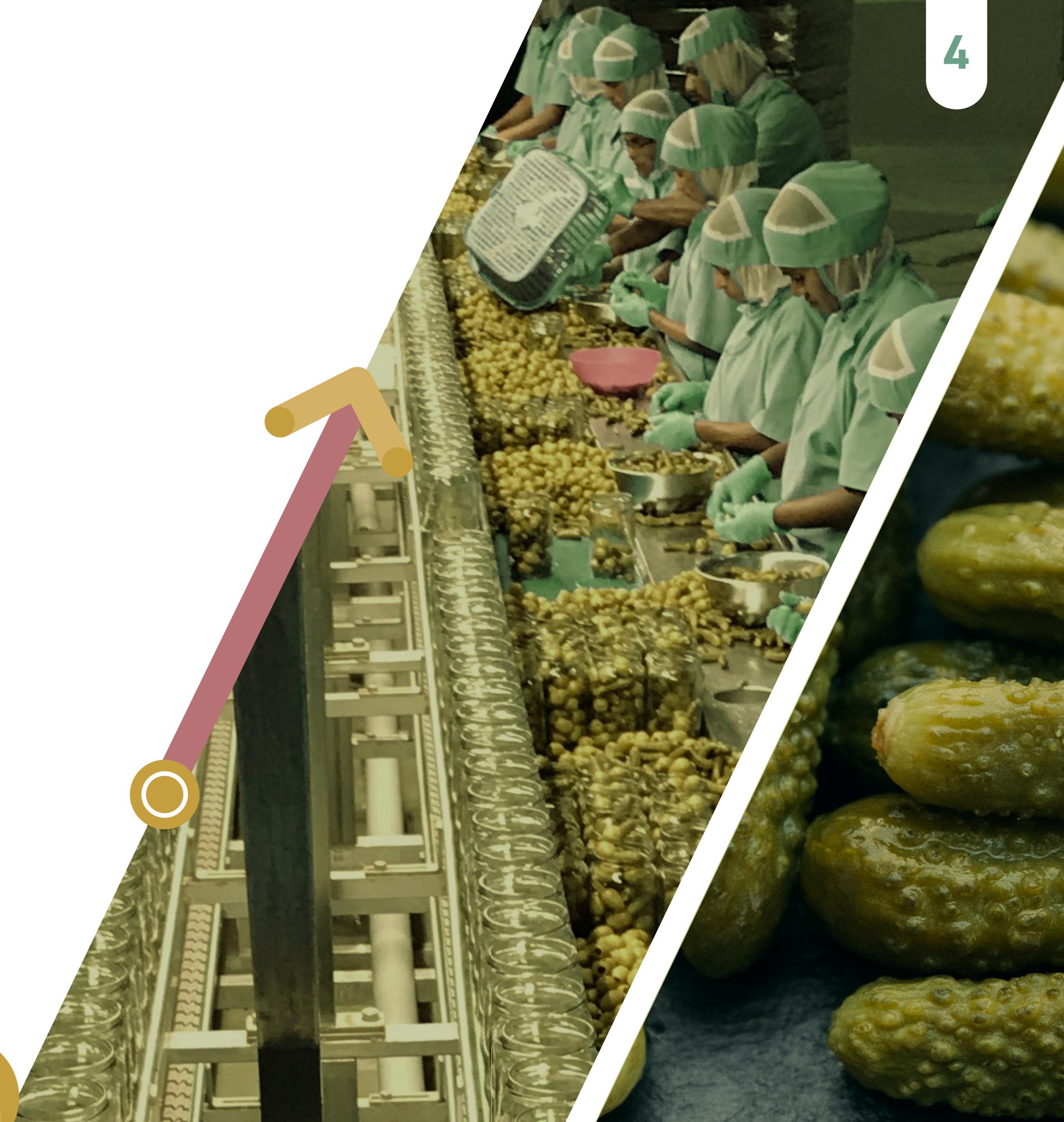
**896**

employees. 4% less than in 2023.

**21,416**

hours of training.

**Equality plans, harassment and gender-based violence.**

**SOCIAL**

**60.89 MILLION**

of euros generated. 10% more than in 2023.

**7.49 MILLION**

intended for remuneration.

**3.45 THOUSAND**

in donations.

**69.43 MILLION**

of euros paid to supplier companies and creditors.

**Drafting and publication of the Code of Ethics internal.****GOVERNANCE**



## 17. FUTURE OBJECTIVES

# 17. FUTURE OBJECTIVES

## SPAIN

- Reduction of internal rejection by up to 0.5%
- Conducting surveys of all workers on food safety to increase awareness
- Dynamic activities involving all staff to promote a culture of food safety
- Zero accidents goal by promoting a safety culture in the company through training in occupational risk prevention
- Implement a Preventive Safety Observation program to detect unsafe procedures
- Activities to reinforce training in good practices on water use
- Installation of solar panels for the generation of energy for activity at the Arrúbal plant, Spain
- Monitoring of water and electricity consumption per kilogram manufactured at the Albelda plant, Spain
- Training and awareness-raising for staff on the importance of proper waste segregation
- Control activities regarding the continuous segregation of waste
- Study of different packaging methods to reduce shrink plastic in trays

## INDIA

- Reduce water consumption by 0.33%, accumulating a reduction of 37.6% in the last three years
- Improve water quality and conductivity
- Reduce energy consumption by 1.8%, accumulating a 17.27% reduction over the last three years
- Increase social initiatives by 33%
- Implement health initiatives
- Promote social, economic and political inclusion outside the company
- Increase the number of suppliers with sustainability policies by 33%

