

2024 ESG REPORT

(1) ESG: These are the factors that make a company sustainable through its social, environmental and good governance commitment, without ever neglecting the financial aspects.

(2) Social action: selfless, timely philanthropy with a short-term objective.

(3) Our Beyond Food philosophy: and healthy companies for a better world
(1) ESG + (2) social action.



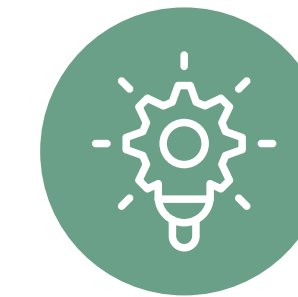
ENVIRONMENTAL

Our business is born from the land and water; it would make no sense not to try to take the best possible care of it, not only as an ethical principle, but as a way to keep our legacy alive.



SOCIAL

People have been and are the center of the company's smooth operation. We remain focused on taking care of our workers and expand, as far as possible, that care to the local society where we carry out our activity.

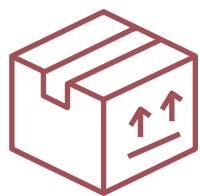


GOVERNANCE

Transparency and honesty as values that allow us to generate trust in all our stakeholders.



OUR IMPACT IN 2024

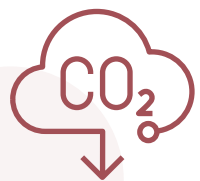


+7.3 MILLION

In kg sold compared to 2023, growing by +9.16%.

+6.8 MILLION

In terms of units sold, growing by 11.34% compared to 2023



-9.6%

Of CO² emissions in Spain.



-9.97%

In water consumption per kg of packaged product compared to 2023 in Spain.

-15%

In terms of water consumption per kg of packaged product compared to 2023 in India.

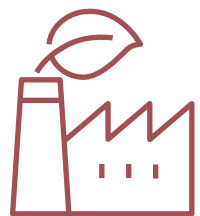


+7.5%

In energy consumption compared to 2023 in Spain.

-5.48%

In energy consumption compared to 2023 in India.



-24.82%

In gas consumption compared to 2023.



+3.35%

Plastic consumption in Spain compared to 2023.

+12.33%

Plastic consumption in India compared to 2023.



34.8%

Of waste from 2024 has been recycled or recovered in Spain.

38%

Of waste from 2024 has been recycled or recovered in India.





896
employees. 4% less than in 2023.



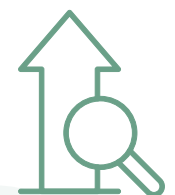
21,416
hours of training.

**Equality plans, harassment
and gender-based violence.**



SOCIAL





60.89 MILLION

of euros generated. 10% more than in 2023.



7.49 MILLION

intended for remuneration.



3.45 THOUSAND

in donations.



69.43 MILLION

of euros paid to supplier companies and creditors.

Drafting and publication of the Code of Ethics internal.





17. FUTURE OBJECTIVES

- Index
- Letter from the board of directors
- History
- Business model: mission, vision and values
- SDGs
- Production plants and markets
- Commitment to sustainable development
- Global financial data
- Data governance
- Global social data
- Spain social data
- India social data
- Global environmental measures, global footprint
- Spain environmental data
- India environmental data PTE footprint
- Benin data
- New products, innovation and continuous improvement
- Future goals

17. FUTURE OBJECTIVES

SPAIN

- Reduction of internal rejection by up to 0.5%
- Conducting surveys of all workers on food safety to increase awareness
- Dynamic activities involving all staff to promote a culture of food safety
- Zero accidents goal by promoting a safety culture in the company through training in occupational risk prevention
- Implement a Preventive Safety Observation program to detect unsafe procedures
- Activities to reinforce training in good practices on water use
- Installation of solar panels for the generation of energy for activity at the Arrúbal plant, Spain
- Monitoring of water and electricity consumption per kilogram manufactured at the Albelda plant, Spain
- Training and awareness-raising for staff on the importance of proper waste segregation
- Control activities regarding the continuous segregation of waste
- Study of different packaging methods to reduce shrink plastic in trays

INDIA

- Reduce water consumption by 0.33%, accumulating a reduction of 37.6% in the last three years
- Improve water quality and conductivity
- Reduce energy consumption by 1.8%, accumulating a 17.27% reduction over the last three years
- Increase social initiatives by 33%
- Implement health initiatives
- Promote social, economic and political inclusion outside the company
- Increase the number of suppliers with sustainability policies by 33%

